



## A MESSAGE FROM THE REGIONAL DIRECTOR

BAUER Foundations Canada Inc. (BAUER) is committed to the implementation of its inaugural five-year Reconciliation Action Plan (RAP) demonstrating a steadfast dedication to fulfilling its reconciliation commitments. Our team at BAUER approaches these goals with thoughtfulness and profound respect, ensuring a consistent aim of progress and originality in choosing our objectives. BAUER is dedicated to fostering innovation and creativity by responding to the evolving needs of Indigenous communities, and as a testament to this dedication, BAUER has consciously aimed for ambitious goals within the plan.

Over the next six months, BAUER will develop our RAP with actionable and measurable objectives that the team will be committed to implementing. We will listen and learn from knowledge keepers in the territories in which we operate on. Internally we aim to achieve a deeper understanding of how we can participate in the reconciliation movement in Canada and build meaningful relationships with communities.

I invite our partners in the industry to join along in this meaningful journey.

**Glen Teel,**  
Regional Director



**FOUNDATIONS  
CANADA**